

# MSF Essentials - General Onboarding

for all staff (Locally Hired Staff - LHS, and International Mobile Staff - IMS)

Note that if you have access to LIGO, you will find the same information and reminders there.



## 1. Joining MSF, mandatory trainings (for all staff - LHS and IMS)

Learn about MSF's culture, social mission, organization, activities and expected behaviours.

	Welcome to MSF (Interactive Online Class)	 10 hours -2 days (every 6 weeks)	Contact your recruiter or career manager to register
or	 Welcome to MSF (face-to-face in your mission)	 16 hours -2 days	Contact the HRCO or PDM in your mission
	DEI - Diversity Equity and Inclusion (on Tembo)	 50 minutes	 <a href="#">Link</a>
	Responsible Behaviour (on Tembo)	 50 minutes	 <a href="#">Link</a>
	Data Protection (on Tembo)	 30 minutes	 <a href="#">Link</a>
	Duty of Care (video)	 4 minutes	 <a href="#">Link</a>
	Safe Abortion Care - SAC (video)	 8 minutes	 <a href="#">Link</a>



## 2. Joining MSF (additional training for IMS first assignment)

Learn about what to expect, start preparing for your first assignment and ask all your questions before arriving.

	Life in Mission (Interactive Online Class)	 3 hours	Contact your recruiter or career manager to register
	WtMSF Becoming an MSF Manager (on Tembo)	 50 minutes	 <a href="#">Link</a>
	Adaptive People Management (on Tembo)	 25 minutes	 <a href="#">Link</a>

### Legend



A self-directed learning activity, participants have free access and complete at their own pace



Online class on fixed dates, participants must be registered by their recruiter or career manager



Face-to-face session



Video, participants have free access and can view it at their own pace



A document that participants can consult at their own pace